

IMPLEMENTATION OF PILOT SCHEME

COMMUNITY REGENERATION IMPLEMENTATION GROUP

REPORT ON WAY FORWARD WITH BUTE AND COWAL PILOT

The Community Regeneration Implementation Group discussed the report by the Bute and Cowal Area Chair and Strategic Director (Appendix 1) at their meeting on 20 May 2004. Lynn Smillie outlined the Council's offer of support with entailed the following:

- The Council's Area Corporate Services Manager for Bute and Cowal would be cover the Area Co-ordinator's role through changes in work patters to free up officer time.
- The necessary skills training would be given to the Area Corporate Services Manager to enable him to undertake the tasks required.

In considering the report, Communities Scotland, Argyll CVS and the community representatives raised two major concerns, as outlined below:

Firstly, it was felt that the detail outlining the proposed staff structure for the Pilot did not receive sufficient time for discussion at the Management Committee meeting of 11 February 2004. It was, however, agreed that the total funding package proposed was not realistic and that the total funding package be scaled down to approximately £25K – 30K (basic salary for Area Co-ordinator).

Secondly, it was felt that the proposal to appoint an existing member of Council staff (Bute and Cowal Area Corporate Services Manager) to take on the additional duties of the Area Co-ordinator's role alongside their current post was not feasible as the Partnership needs to demonstrate a clear message of commitment to communities if the structure is to work.

The following concerns have been raised by the Implementation Group with regard to the proposal outlined in Appendix 1:

- The post of Area Co-ordinator has to be a full-time post (new post or secondment opportunity) to enable the post holder to commit fully to the process and to the community as outlined in the initial job description. The Pilot will not be successful if the post of Area Co-ordinator is undertaken by one of the Partner agencies as an add-on to their normal duties.
- The post has to be independent from the Council to get partner buy-in and buy-in from communities. If the post is not independent it will be difficult to sell it to communities. It is proposed that the post holder should be line managed by Fyne Homes or another suitable agency with responsibility to the Level 2 "Management Board" and the community.
- It is important that the post holder has the necessary skills, expertise and capacity to liaise with both partners and communities alike.

It was agreed that the following recommendations be submitted to the Management Committee:

1. That the post of Area Co-ordinator be a full time post (new or secondment) independent of any Partner organisation and line managed by Fyne Homes or another suitable agency.
2. That the person appointed to the post of Area Co-ordinator (new appointment or secondment) must have the necessary skills, expertise and capacity to commit fully to the project.
3. That funding for the post of Area Co-ordinator (approximately £25K – 30K) be secured from all Partners involved in the Pilot (no more than £5K each).
4. That if Partners are not prepared to commit financially to the Area Co-ordinator's post then the Council's offer of support will need to accepted.

Lolita Lavery
On behalf of the Community Regeneration Implementation Group
May 2004

IMPLEMENTATION OF THE CPP TRANSITIONAL RESTRUCTURING PILOT
DISCUSSION PAPER BY THE BUTE AND COWAL AREA CHAIR
AND STRATEGIC DIRECTOR

1. SUMMARY

The purpose of this discussion paper is to outline the proposed way forward as suggested by the Council to establish the Community Planning Partnership's pilot within the Bute and Cowal area.

2. DETAILS

2.1 Following proposals by the Community Regeneration Implementation Group to the Management Committee on the 11 February 2004, the Community Planning Partnership agreed that the Pilot be referred to the Council's Bute and Cowal Area Chair in liaison with the Strategic Director for Bute and Cowal to discuss the finer details of the Pilot in collaboration with the Community Regeneration Implementation Group.

2.2 This decision was based on the understanding that partner organisations could have capacity to second/transfer/reallocate duties to undertake the tasks required for the pilot.

N.B. Argyll CVS have submitted an application to potentially resource part of or the entire pilot (currently awaiting decision)

2.3 Capacity building and developmental support to the two Levels within the transitional structure are crucial in undertaking the pilot and therefore the Community Regeneration Implementation Group must ascertain confirmation of support from partners to the appropriate levels. Possible support to the Levels is outlined below in light of previous discussions within the CRIG and after consideration by Argyll and Bute Council to support Level 2.

Level 1	West Cowal	Argyll CVS
	East Cowal	Loch Lomond & the Trossachs National Park
	Dunoon	ADG
	Bute	ADG
	Young People	Community Regeneration and Dialogue Youth

Level 2 Bute and Cowal Area Corporate Services Manager

Recognising that the implementation of the pilot is developmental ground for all partners involved, it is important to establish information sharing and reporting mechanisms between the lead capacity building and developmental support officer and the Community Planning Manager who will have an overview of the work undertaken within the pilot.

2.4 The remit, membership, accountability and frequency of meeting for the Local Community Forums and the Area Partnership Forum as agreed at the Community Planning Partnership.

2.5 With the approval from the Community Planning Partnership to undertake the pilot, the Community Regeneration Implementation Group now have to consider the mechanisms to establish the pilot within this framework.

Establishment of Local Community Forums

- Seek local agreement that existing structures (outlined in 2.3) undertake the remit of Local Community Forums (Level 1)
- Develop appropriate structures in West Cowal (ACVS)
- Identify community representative to participate in Area Partnership Forum

Lead support partner with overview by CPP Manager

Establishment of Area Partnership Forum

- Identify key partners for the Bute and Cowal area. Previously suggested partners are:
 - Argyll and Bute Council
 - Health Board
 - Fyne Homes
 - Argyll and the Islands Enterprise
 - Voluntary Sector
 - Strathclyde Police
 - Private Sector
 - Communities Scotland
- Coordinate local meeting with key partners and community representatives from Local Community Forums to develop way forward within the remit of the Area Partnership Forum

Lead support partner with overview by CPP Manager

There are numerous tasks to be undertaken in establishing the pilot and the work involved is new ground for all the partners. It is therefore important that all the key partners are involved in the establishment of the Area Partnership Forum (within the framework of the remit) from the beginning and that they all work through the challenges to ensure localised community planning has an impact in the planning and delivery of public services within the Bute and Cowal Area.

Lynn Smillie

23 March 2004